Career Planner School

MCB Quantico

Career Planner School
Overview

- Staffing
- Chain of Command (Dual)
- Funding
- Course Schedule
- Curriculum
- Issues – School and Course

Career Planner School
Staffing

- Director (Instructor)
  MSgt Rick Bussell
- Chief Instructor
  GySgt Terry Ritchie
- Admin Clerk
  LCpl Dawkins (PCS)

- MMEA Working Group
- MFR Working Group
- Career Development Facilitators Course
- CCS/ICS Content Review

Career Planner School
Chain of Command

OpCon - MMEA-6

MCO, ITSs, Course Curriculum

School Seats, Academic Review Boar

AdCon - T&E Division

Funding, Contracting, Facilities, FitReps

- H&S Bn (TECo) - Administrative

Career Planner School
Funding - FY 2000

Admin - **$11K**

- Admin, Janitorial, Equipment (A/V
- Copier, Phones, Awards (plaques)
- Student Course Binders, TAD

Achieve Global - **$47K ($37)**

- Career Counseling Skills (PSS)
- Material Update & Kits for 1 year

Career Planner School
Course Schedule

- 6 - Active Duty classes per year - 5 weeks
- 25 Seats per class (20 / 5)
- FY-00 Average = 19 per class
- FY-99 Average = 20 per class
- 2 - SMCR classes per year - 2 weeks long
  - July & September

Career Planner School
Course Curriculum

- 23 Training Days (Grad on T24)
- 184 Available Training Hours (8x23)
  - Testable Hours
  - Guest Speakers
  - Career Counseling & Interpersona
    Managing Skills
  - PT & Other Events

Career Planner School
Course Curriculum

- 61 Hours Covering Testable Material
  - Intro to Career Planning - Chapter 1-3
  - General Administration & Service Record
  - Stmt of Service & Pay and Allowances (PE
  - Reenlistment Prerequisites - Chapter 4
  - Enlisted Career Force Controls (ECFCs)

Career Planner School
Course Curriculum

- 61 Hours Covering Testable Material (Cont.)
  - Promotions & Composite Scores
  - Education Programs
  - Enlisted to Officer Programs
  - Lump-Sum Leave
  - Selective Reenlistment Bonus Program (SRBP)
    - Automated & Manual

Career Planner School
Course Curriculum

- 61 Hours Covering Testable Material (C
  - Counseling & Interviewing - Chapter 6
  - Public Speaking (Presentations)
  - Mid-Term & Final Exams (Comprehensive)

Career Planner School
Course Curriculum

- 25 Hours of Guest Speaker Presentation
  - MMEA, MPP, RAM, MMSB, MCRC
  - Special Assgnments Monitor, MSG Bn, HM
    - Recruiter School

Career Planner School
Course Curriculum

- 24 Hours of Career Counseling & Interpersona
  Communication Skills

  - Achieve Global
  - Implemented Jan 98
  - Student Costs $260
  - Approx. 200 (<)Trained (400)

Career Planner School
Course Curriculum

- 24 Hours of Career Counseling & Interpersona
  Communication Skills

  - The Need Satisfaction Selling Process
    - Opening, Probing, Supporting, Closing
  - Resolving Drawbacks, Handling Skepticism
    - Resolving a Misunderstanding
  - Balanced Feedback, Managing Differences, Crediti

Career Planner School
Course Curriculum

- 13 Hours of Non-testable Classes
  - Intro to Course and Command
  - MCTFS & TFRS
  - Reenlistment Ceremony / Certificates
  - Separations Pay
  - SDA Screening Checklists
  - CG Inspection Checklist

Career Planner School
Course Curriculum

- 19 Hours of Physical Training and PFT
- 21 Hours of “Other Events”
  - Admin Processing, Uniform Inspection, Oral brie
  - Computer Labs (MCTFS, TFRS)
  - M&RA Visit/Tour
  - Public Speaking Videotaping
  - Field Days, etc.

Career Planner School
Course Curriculum

- 16 Hours of Programmed Student Participatio
  "On their own time"

  - Homework (7 classes)
  - Submission of Practice RELMS via TFRS
  - Oral brief preparation
  - Career Planner "Perceptions" Survey
  - Field Days, etc.

Career Planner School
School/Course Issues

- School Web Site Development
- Additional Instructor/Clerk Upgrade
- NCOIC Follow-on Training (CP Conf)
- School House Relocation due to Diamond Hal
  Construction
- Increase Course Length??

The Career Planner School

Todays Career Planner:
Better Screened – Better Qualified – Better Trai

Commitment vs Compliance